



TYGES®

Industrial Business Unit
Executive and Professional Search Firm

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LATEST NEWS FROM TYGES INTERNATIONAL - INDUSTRIAL BUSINESS UNIT

Are You Having Fun?

By: Steve Sanders - VP/GM of Industrial Practice

"Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country." - US Dept. of Labor

I was thinking about work and how sometimes it's tough to get motivated and other times it's really easy. I have noticed that I have fun at work when my candidates and clients are happy about our service and vice versa.

Here's the thing: life is too short to work with jerks or people you don't connect well with. One of my clients told me recently that she wants her people to have fun at work because they spend so much time there. I like that mentality a lot. I hope you are having fun working and, when you work with TYGES, it is something you look back on as a positive experience. If it is not positive, then let us know. And, if it is positive, then let us know that too.

I received this note today in an email from one of our candidates, "I have worked with a few recruiters and must say that my experience with you and TYGES has been the best."

Similar to the above I received this note recently from a candidate that we have in process, "I am impressed with your preparation assistance."

That's fun to me. I like the service aspect of what I do and it is a motivator for me. Frankly, it is amazing to me how poorly many recruiters treat their candidates. I just do not understand it. At TYGES, our process is built around making sure that the customer experience is positive, both on the candidate and the client side. As Recruiters, we have to set the tone with the client and the candidate for the relationship and it is in our nature to be impatient for results and answers, but we still need to treat people as we would want to be treated if the roles were reversed.

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Labor Day is a good time to reflect on your work and why you work. If you're not having fun at work then maybe it's time for a change. If you decide that a change is needed or you just want to explore options then call us. Send us your info or check out our list of [job openings](#).

I can't promise we will be able to find you a new career opportunity but I can promise we will try to make the process a positive one. I hope you enjoy your Labor Day Holiday.

ACTIVE JOB OPENINGS:

- Supplier Quality Manager - West Coast
- Strategic Procurement (Leadership & Individual Contributor) - West Coast
- Sales Manager (Heat Exchangers) - East Coast
- Applications Engineer (Heat Exchangers) - East Coast
- Chemical Process Engineer - Florida

Please note: I want to direct you to a blog that our firm started the first of 2014: www.reinventingrecruiting.com. It deals with a multitude of topics and I encourage you to follow it and make comments or ask questions. Please check the blog out and follow us to receive some great content and give you the ability to actively interact with discussions.

Should you be interested in learning more about any of our current job openings or Impact Players, please contact us at caroline.mutch@tyges.com. We look forward to working with you in the future.

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