



# TYGES®

Aerospace and Defense Business Unit  
Executive and Professional Search Firm

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## JANUARY 2015

LATEST NEWS FROM TYGES INTERNATIONAL- AEROSPACE & DEFENSE BUSINESS UNIT

### 2015: Off To A Great Start!

By: Katrina Blalock - VP/GM, Aerospace / Defense Practice

2015 is finally here! The best way to start the new year is to hit the ground running. But, where do you start? How do you stay focused in order to meet your goals for 2015? One major factor in staying on target is building a strong team and keeping said team strong and focused. Here are a few suggestions for building strong teams that last:

1. **Self-Reflection:** You may have the best intentions but is your leadership style hindering your team?
2. **Identifying Your Team:** Make sure you know your team and know how to motivate individually as well as collectively. This requires investing time with your team to better understand their motivators.
3. **Identify Responsibilities for Each Team Member:** Make sure your team members know what their roles are when delegating project tasks.
4. **Communication:** Continuously give feedback to your team members. Rewarding often and correcting issues swiftly and positively.
5. **Celebrate Successes:** Leaders tend to overlook small successes but this is so important to individuals and your team. Remember, you want to keep your team motivated in order to keep a strong, lasting team.

Find me on Twitter: [@katrinabti](#)

**Please note:** I want to direct you to a blog that our firm started the first of 2014 - [www.reinventingrecruiting.com](#). It deals with a multitude of topics and I encourage you to follow it and make comments or ask questions. All are welcome.

To sign up / follow the blog, go to [www.reinventingrecruiting.com](#) and look to the lower right hand corner where you will see a tab "follow" - click on it and sign up. I hope you find the blog helpful and insightful and please give us feedback on topics you'd like our experts to discuss.

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◆ Lead Mechanical Engineer - Thermal Management - Aerospace - Midwest

◆ Technical Account Manager - UPS power supplies - Defense - Northeast

◆ Client Services Director - DLA experience required - Southeast

Contact Katrina Blalock for more information on these positions.

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