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LATEST NEWS FROM TYGES INTERNATIONAL- AEROSPACE & DEFENSE BUSINESS UNIT

Ushering In the Fourth Quarter

By: Katrina Blalock - Director, Aerospace / Defense Practice

It's time to start planning for 2015. It may only be August but the fourth quarter is just around the corner. As we spend the fourth quarter wrapping up the year, we must also look to planning for the new year and hit the ground running in the first quarter.

How are you planning for 2015? Are you looking for new talent? Bringing new faces on board is a great way to kick start your business and a lot of companies start planning for new talent in the fourth quarter because it takes time to identify who and what you want in a candidate. In his article [Hire the Right People](#), John C. Maxwell makes some excellent points on the importance of successful hiring. He writes, "More than any other factor, those closest to you will determine the level of your success. Hiring decisions, then, are the most critical choices a leader makes." Look around you. Are the people on your team building your success? Or is it time to make some changes?

Are you planning for change in 2015? If so, please call me whether you are adding or replacing in the upcoming year.

Find me on Twitter: [@katrinabti](#)

Please note: I want to direct you to a blog that our firm started the first of 2014 - www.reinventingrecruiting.com. It deals with a multitude of topics and I encourage you to follow it and make comments or ask questions. All are welcome.

To sign up / follow the blog, go to www.reinventingrecruiting.com and look to the lower right hand corner where you will see a tab "follow" - click on it and sign up. I hope you find the blog helpful and insightful and please give us feedback on topics you'd like our experts to discuss.

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- ◆ Aftermarket Sales Rep, MRO/Aviation in Orlando

Contact Katrina Blalock for more information on these positions.

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